

3-3-2000

Board of Trustees Meeting Minutes 2000-03-03

Bowling Green State University

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MINUTES
Board of Trustees
Bowling Green State University
March 3, 2000

Notice having been given in accordance with the Board of Trustees Bylaws, the following members met in the East Building at the Firelands Campus on March 3, 2000; Kermit F. Stroh, Chair; David A. Bryan, Vice Chair; Leon D. Bibb; Sharon S. Cook; Edward A. Ferkany; Kevin Konecny; Delbert L. Latta; Michael J. Marsh; Valerie L. Newell; Katherine Newnam. Michael R. Wilcox was absent.

Also present were President Sidney Ribeau; Deborah Magrum, Secretary to the Board; Henry Garrity, 1999-00 Faculty Representative to the Board; Paul Lopez, 1999-00 Administrative Staff Representative to the Board; Robert Smith, 1999-00 Graduate Student Representative to the Board; Scott Blackwood, 1999-00 Classified Staff Representative to the Board; Andrew Tremsky for Clint Gault, 1999-00 Undergraduate Student Representative to the Board; Judith Sommers for Jeannine Studer, 1999-00 Firelands Advisory Board Representative to the Board; J. Christopher Dalton, Senior Vice President for Finance; Linda S. Dobb, Interim Provost and Vice President for Academic Affairs; J. Douglas Smith, Vice President for University Advancement; Edward G. Whipple, Vice President for Student Affairs; Gaylyn Finn, Treasurer; media representatives; and a number of observers.

Chair Stroh called the meeting to order at 1:00 p.m., the Board Secretary called the roll and announced that a quorum was present (8 trustees).

MINUTES

Motion was made by Mr. Ferkany and seconded by Mr. Latta that the minutes of the meeting of December 6, 1999 be approved as written. The motion carried.

PRESIDENT'S REPORT

President Ribeau thanked the entire Firelands community for the wonderful hospitality that has been extended to the Board and staff from the main campus. It is always a joy to spend time with people in the Firelands area, because of the commitment demonstrated to their students and to their professions.

Dr. Ribeau highlighted recent events at Firelands. For the past three years the main campus has sponsored a President's Day Open House for prospective students, family, and friends. This year Firelands College held its first President's Day Open House and had over 100 prospective students and family members visit their campus. This is the beginning of a very important tradition at Firelands College. Another initiative that Firelands pursued was a weeklong celebration of diversity during the week of February 14. A number of cultural events, activities and speakers were scheduled. On Tuesday, February 22, President Ribeau, Dean Les Sternberg and Dr. Leigh Chiarelott met with over 60 superintendents, principals and officials from surrounding school districts in the Firelands area. It is the first time in a number of years that such a meeting took place. It was a great opportunity to showcase Firelands College and to talk about K-12 education. Dr. Ribeau also met with Firelands faculty and staff and about 20-25 students at a senior assembly. That evening was capped off by a reception at Dick Kinsel's house to recognize Bill Balzer and introduce him to the Sandusky community.

On the statewide level, BGSU's College of Education and Human Development has been asked by the Ohio Department of Education to plan a reading summit on April 12-13 in Columbus. This is a follow-up to one of Governor Taft's initiatives. Educational leaders, university presidents, and superintendents from throughout the state will come together to discuss problems in K-12 education and to look at ways to address literacy challenges in the state. It's an honor to be a part of this event, but it's even an additional compliment to the College of Education to have been asked by the Department of Education to coordinate it.

In the December issue of Sports Business Journal, BGSU's sports management program was listed as one of the finest in the country. This is one more academic program that is bringing national notoriety to the university.

ACADEMIC AND STUDENT AFFAIRS COMMITTEE

Mr. Ferkany reported that the committee had met in the morning, and reviewed two action items and a number of discussion items.

Personnel Changes since the December 6, 1999 Meeting

No. 15-2000 Mr. Ferkany moved and Mr. Marsh seconded that the Board of Trustees has reviewed and ratified the Personnel Changes Since the December 6, 1999, meeting and further approves the appointment of Dr. John Folkins, Provost and Vice President for Academic Affairs as a tenured Full Professor of Communication Disorders. The motion was approved with no negative votes.

Mr. Ferkany noted that the appointment of Dr. Donald Nieman, as Dean of the College of Arts and Sciences, was included in the personnel changes.

PERSONNEL CHANGES
ADMINISTRATIVE STAFF
December 6, 1999 through March 3, 2000

New Appointments: Full Time

Name	Position	Department	Salary	Effective Dates
<u>Provost and Academic Affairs</u>				
Cayer, Marilyn L.	Technical Director, Center for Microscopy and Microanalysis	College of Arts & Sciences, Biological Sciences	\$41,000 FY	11/22/99 to 06/30/00
Cassidy, Nora R.	Program Specialist	College of Arts & Sciences, Chemistry & Photochemical Sciences	\$36,000 FY	01/10/00 to 06/30/00
Kitchen, Joan	Chief Flight Instructor (was previously faculty)	College of Technology, Technology Systems	\$40,246 FY	01/01/00 to 06/30/00
Ball, Cheryl L.	Admissions and Financial Aid Officer	Firelands, Enrollment and Student Services	\$30,000 FY	01/03/00 to 06/30/00
Biondi, Carrie-Ann	Interim Assistant Director	Graduate College, Social Philosophy and Policy Center	\$38,574 FY	01/01/00 to 06/30/00
Meyer, Casey L.	Systems Programmer	Information Technology Services	\$37,000 FY	12/27/99 to 06/30/00
Ouellette, Patrick	Lab Support Technician	Information Technology Services	\$37,695 FY	12/27/99 to 06/30/00
Rybak, Jeff	Systems Integration Analyst	Information Technology Services	\$50,000 FY	12/01/99 to 06/30/00
Williamson, Richard	Systems Programmer (was previously classified employee - Software Spec)	Information Technology Services	\$48,000 FY	01/17/00 to 06/30/00
MacDougall, Alma A.	Editor	Popular Press	\$29,000 FY	12/06/99 to 06/30/00
<u>Student Affairs</u>				
Bates, Jolene B.	Systems Specialist	Career Services	\$39,000 FY	01/10/00 to 06/30/00
Rice III, George E.	Assistant Director	College Access Programs/Upward Bound	\$32,000 FY	01/31/00 to 06/30/00
Krauthem, Mark D.	Psychologist	Counseling Center	\$48,000 FY	01/10/00 to 06/30/00
Brown, Tod M.	Assistant Baseball Coach	Intercollegiate Athletics	\$30,000 FY	01/10/00 to 06/30/00
Emery, David	Interim Head Strength & Conditioning Coach	Intercollegiate Athletics	\$27,600 FY	01/01/00 to 06/30/00
Hudson, Ronald R.	Assistant Football Coach	Intercollegiate Athletics	\$38,000 FY	01/31/00 to 06/30/00
Lichtenberg, Thomas L.	Assistant Football Coach	Intercollegiate Athletics	\$55,000 FY	01/03/00 to 06/30/00
Zimmer, Aimee	Residence Hall Director	Office of Residence Life	\$22,630 FY	01/03/00 to 06/30/00
Zwayer, Irene Sue	Basic Writing Specialist	Student Support Services	\$23,157 FY	11/29/99 to 05/20/00
<u>President's Office</u>				
Bell, Donald L.	Technology Infrastructure Program Manager	President's Office	\$110,000 FY	12/13/99 to 12/31/00

New Appointments: Part Time

Name	Position	Department	Salary	Effective Dates
<u>Provost and Academic Affairs</u>				
Hickman, Brian	Part-time Special Needs Assistant	Firelands, Teaching & Learning Center	\$9,430	01/10/00 to 05/17/00

Changes in Assignment, Title, and/or Salary

Name	Position	Department	Salary	Effective Dates
<u>Provost and Academic Affairs</u>				
Drennen, Christine	Assistant to Director (from Part-time to Full-time)	College of Business Administration, Canadian Studies Center	From: \$35,800 FY To: \$40,000 FY	12/01/99 to 06/30/00
Vanderlugt, Nancy	Flight Systems Manager (Change in grade of position after reevaluation of position)	College of Technology, Technology Systems	From: \$31,298 FY To: \$36,795 FY	01/03/00 to 06/30/00
Salazar-Valentine, Marcia	Associate Director, Off-Campus Programs and Director, the Principalship Cohort Leadership Academy (Salary increase due to additional responsibilities and duties)	Continuing Education, International & Summer Programs	From: \$51,000 FY To: \$61,000 FY	01/01/00 to 06/30/00
Divers, Debralee	Assistant Director of Financial Aid (Change in grade of position after reevaluation of position)	Firelands, Enrollment & Student Services	From: \$37,367 FY To: \$44,094 FY	07/01/99 to 06/30/00
Hague, Carol	Manager of Systems Support Services (Change in grade of position after reevaluation of position)	Office of Admissions	From: \$37,560 FY To: \$41,000 FY	07/01/99 to 6/30/00
<u>Student Affairs</u>				
Shuford, Bettina	Interim Director (Salary increase due to additional responsibilities)	Center for Multicultural Affairs and Academic Initiatives	From: \$50,000 FY To: \$52,500 FY	01/03/00 to 06/30/00

Vadillo, Manuel	Associate Director (Salary increase due to market compression)	Center for Multicultural Affairs and Academic Initiatives	From: \$41,801 FY To: \$48,500 FY	07/01/99 to 6/30/00
Schmitz, Daniel	Head Baseball Coach (Salary increase due to success of program)	Intercollegiate Athletics	From: \$47,012 FY To: \$53,000 FY	07/01/99 to 06/30/00
Ward, Michael Lee	From: Head Strength & Conditioning Coach To: Assistant Football Coach	Intercollegiate Athletics	From: \$39,866 FY To: \$45,000 FY	12/27/99 to 06/30/00
Brown, Shelly	Area Coordinator, Greek Affairs (Salary increase due to additional responsibilities)	Office of Residence Life	From: \$24,382 FY To: \$26,382 FY	01/12/00 to 06/30/00
Zimmer, Aimee	Residence Hall Director (Salary increase to bring pay up to minimum pay grade; plus housing accommodations & meal plan)	Office of Residence Life	From: \$22,630 FY To: \$23,224 FY	01/03/00 to 06/30/00
Treeger, James	From: Associate Director, University Union To: Special Projects Coordinator (Title change due to change in assignment)	Office of Student Life	\$47,878 FY	01/03/00 to 06/30/00
Celestino-Boes, Christine	Counselor, Coordinator of Tutoring (Salary increase due to additional responsibilities)	Student Support Services	From: \$29,461 FY To: \$31,400 FY	07/01/99 to 06/30/00

University Advancement

Minier, Roger	From: Director, Media Services To: Executive Director - NWOET (Recruited position)	Northwest Ohio Educational Technology Foundation	From: \$49,032 FY To: \$70,000 FY	01/01/00 to 06/30/00
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Contracts Concluded Resignations

Name	Position	Department	Reason	Effective Date
<u>Provost and Academic Affairs</u>				
Wiggins, Vincent	Assistant Director	College of Business Administration, Graduate Studies in Business	Accepted another position	12/17/99
Sluss, David W.	Academic Advisor	College of Technology, PSO	Accepted another position	12/31/99
Paxton, Theresa	Occupational Safety and Health Specialist	Department of Environmental Health and Safety	Relocated	01/12/00
Swanson, Kory	Executive Manager	Graduate College, Social Philosophy and Policy Center	Accepted another position	12/31/99
DenBeston, William	Programmer	Information Technology Services	Personal reasons	11/30/99
Gonsalves-Pinto, Lorna	Associate Provost for Diversity	Provost and Academic Affairs, Diversity Initiatives	Accepted another position	01/31/00
<u>Student Affairs</u>				
Adomakoh, Marian	Assistant Director	Career Services	Personal reasons	01/12/00
Bartley, Michael E.	Assistant Athletic Director for Academic Affairs	Intercollegiate Athletics	Accepted another position	01/04/00
Denstorff, Rick	Assistant Football Coach	Intercollegiate Athletics	Accepted another position	11/22/99
Faragalli, Michael	Assistant Football Coach	Intercollegiate Athletics	Accepted another position	01/18/00
Hanna, Thomas	Assistant Women's Volleyball Coach	Intercollegiate Athletics	Accepted another position	12/31/99
Ligashesky, Robert	Assistant Football Coach	Intercollegiate Athletics	Accepted another position	01/19/00
Lowe, Kendra R.	Assistant Men's and Women's Swimming Coach	Intercollegiate Athletics	Relocated	12/31/99
Parks, Gina	Athletic Academic Coordinator	Intercollegiate Athletics	Accepted another position	12/31/99
Walton, Tiomothy L.	Assistant Football Coach	Intercollegiate Athletics	Accepted another position	01/10/00
Cappello, Christine	Area Coordinator for Greek Affairs	Office of Residence Life	Accepted another position	01/20/00
Fedler, Lisa	Associate Director, Greek Affairs	Office of Residence Life	Accepted another position	01/09/00
Forbes, Jennifer	Residence Hall Director	Office of Residence Life	Accepted another position	12/18/99

Retirements

Name	Position	Department	Retirement Plan	Effective Date
<u>Provost and Academic Affairs</u>				
Howick, George	Distinguished Lecturer/Director	College of Business Administration, Management Center	PERS	12/31/99
Hoy, James	Computer Security Administrator	Information Technology Services	PERS	02/29/00
<u>Student Affairs</u>				
Schoeni, Ken	Part-time Administrative Assistant/ Supervisor of Fields	Intercollegiate Athletics	PERS	12/31/99
<u>University Advancement</u>				
Blair, Sally	Executive Director	Northwest Ohio Educational Technology Foundation	PERS	01/31/00

Deceased

Name	Position	Department	Effective Date
<u>Provost and Academic Affairs</u>			
Thurairatnam, Dante	Associate Dean & Director of Off-campus Programs	Continuing Education, International & Summer Programs	11/30/99

PERSONNEL CHANGES FULL-TIME FACULTY December 6, 1999 through March 3, 2000

Provost and Academic Affairs

Name	Rank/Status	Department	College	Effective Date/Status/Salary
<u>New Appointments</u>				
Folkins, John W.	Provost and Vice President for Academic Affairs, Professor	Academic Affairs Communication Disorders	CHHS	Effective: May 1, 2000. Salary: \$170,000.
Raghuathan, Madhavarao	Assistant Professor	Accounting and MIS	CBA	Reappointed as Assistant Professor, probationary 1 of 7. Effective: spring semester. Salary: \$74,500 AY.
McBroom, Sherwood	Instructor	Technology Systems	TT	Reappointed to full-time instructor, terminal. Effective: spring semester, 2000. Salary: \$30,000 AY.

Name	Rank/Status	Department	College	Change/Reason
<u>Changes in Assignment, Title, and/or Salary</u>				
Dobb, Linda S.	Executive Vice President	N/A	N/A	Appointed as Executive Vice President. Effective: May 1, 2000 Salary: \$139,000.
Nieman, Donald	Dean/Professor	History	A&S	Appointed as Dean, College of Arts & Sciences. Effective: July 1, 2000 Salary: \$130,000.
Mah, Theresa	Assistant Professor	Ethnic Studies	A&S	Change in effective date of probationary period from fall semester, 2000 to spring semester, 2000.
Roberts, Katherine Ann	Assistant Professor	Romance Languages	A&S	Promoted to Assistant Professor, probationary 1 of 7. Salary increased from \$34,000 to \$35,000. Effective: 1/10/00. Status change from terminal to probationary effective fall semester, 2000.
Schumacher, John	Assistant Professor	Gerontology	CHHS	Promoted to Assistant Professor. Salary increased from \$38,500 to \$39,500. Received Ph.D. November, 1999.
King, Patricia M.	Professor	Leadership & Policy Studies	EDHD	Convert from AY to FY. Add \$2,000 stipend for Director of School of LPS spring semester, 2000. Effective: 01/10/00.

McMillen, John D.	Assistant Professor	Human Movement, Sport and Leisure Studies	EDHD	Promoted to Assistant Professor, probationary 1 of 7. Salary increased from \$41,000 to \$41,500. Effective: 1/10/00. Completion of Ph.D. 11/30/99.
Messenheimer, Trink	Assistant Professor	Education and Intervention Services	EDHD	Change in probationary status from 4 of 7 to 3 of 7, approved by Provost. Effective 08/18/99.
Parmer, Coleen	Associate Professor	Government Documents	LLR	Change in assignment to include internal supervisory responsibility for the director of the Government Contract Assistance Center. Effective: 01/01/00.
Parson, Sara L.	Instructor	Library	LLR	Extend ending date of contract from 12/21/99 to 05/06/00. Salary increased from \$25,000 to \$36,291. Effective: 12/22/99.
Rich, Linda A.	Assistant Professor	Information Services	LLR	Return from one-year LWOP on 01/13/00. Probationary status resumes at 3 of 7. 1999-2000 FY salary prorated from \$32,625 to \$12,327.
Name	Rank/Status	Department	College	Effective Date
<u>Resignations</u>				
Jeyaray, Joseph L.	Instructor	English	A&S	Effective: 01/07/00.
Das, Ajay	Assistant Professor	Management	CBA	Issued contract for spring semester, but could not complete employment eligibility requirements. Effective: 12/21/99.
Keller, Sharon	Instructor	Education and Intervention Services	EDHD	Effective: 11/30/99.
Cassill, H. William	Instructor	Technology Systems	TT	Effective: 12/21/99.

Proposed Amendments to the Academic Charter: Article IV.F.5 (b) and IV.F.5 (b)(2), Faculty Senate Budget Committee Functions

No. 16-2000 Mr. Ferkany moved and Mr. Marsh seconded that approval be given to the proposed amendments to the Academic Charter, Article IV.F.5 (b) and IV.F.5 (b)(2), which clarify the function of the Faculty Senate Budget Committee as follows. The motion was approved with no negative votes.

In nominating FSBC members, Com/Com shall seek, in consultation with the SEC, tenured faculty with a universitywide viewpoint. Nominees shall be chosen from a variety of disciplines and must be willing to make substantial time commitments necessary for committee responsibilities.

b) Functions

The FSBC shall ~~prepare a three-year University operating budget plan and a five-year University capital budget plan, and update these plans annually for the University. More specifically, the Committee shall:~~

- (1) work with the University Budget Committee (UBC) in developing the annual operating budget and capital budget plans for the University and forward these plans to the President with supporting documentation as required;
- (2) annually review **PLANS FOR FUTURE** ~~the three-year plan for the~~ operating budgetS and ~~the five-year plan for the~~ capital budgetS.

Mr. Ferkany provided a brief overview of some of the report items on the agenda. First, Ms. Rebecca Ferguson informed the committee of a revision to the Alternative Retirement Program for Administrative Staff. Dr. Steve Ballard presented an update on Graduate Program and Research. Members of the Civility Committee, now known as the President's Committee on Vision and Values, gave a report on their deliberations and recommendations. Dr. Wanda Overland, Dean of Students and Dr. Kevin Bailey, Associate Dean of Students gave a presentation on Student Life programs.

Provost Linda Dobb updated the committee on enrollment efforts. Applications are up about 1% over the same time period last year. A number of students have been sent acceptance letters but have not committed. The Alumni Association is planning receptions in the major cities of Columbus, Cleveland and Cincinnati to try to get commitments from these students.

Finally, the committee reviewed and endorsed an honorary degree for Marcy Kaptur.

FINANCIAL AFFAIRS/FACILITIES COMMITTEE

Mr. Bibb reported that the Financial Affairs/Facilities Committee had met that morning and considered five action items.

Proposed Reduction in Instructional and General Fees for Firelands College, Effective Summer 2000

Mr. Bibb explained that the Ohio Board of Regents Access Challenge Grant Program mandates a 5% tuition reduction for all 2-year campuses beginning in the fall of 2000. The administration of Bowling Green State University proposed reducing tuition 5% on all undergraduate courses at BGSU Firelands beginning in the summer. The rationale for this decision is:

- b) An across-the-board reduction would be most easily communicated to prospective and current students;
- c) Students would not be tempted to choose courses based on their cost rather than their appropriateness to their education;
- b) The positive public relations the college and the university would receive by an expanded commitment to improving access to higher education

No. 17-2000 Mr. Bibb moved and Mr. Marsh seconded that approval be given to the following Proposed 5% Reduction in Undergraduate Instructional and General Fees for Firelands College, effective Summer 2000.

The Board Secretary conducted a roll call vote with the following results: Voting "yes" - Mr. Bibb, Mr. Bryan, Mr. Cook, Mr. Ferkany, Mr. Latta, Mr. Marsh, Ms. Newell, Mr. Stroh. The motion was approved with 8 affirmative votes.

FIRELANDS FEES: 1999-2000 AND PROPOSED 2000-2001

Number of Hours	Instructional Fees 1999-2000	General Fees 1999-2000	Total Tuition 1999-2000
1	\$157	\$8	\$165
2	\$314	\$16	\$330
3	\$471	\$24	\$495
4	\$628	\$32	\$660
5	\$785	\$40	\$825
6	\$942	\$48	\$990
7	\$1,099	\$56	\$1,155
8	\$1,256	\$64	\$1,320
9	\$1,413	\$72	\$1,485
10	\$1,570	\$75	\$1,645
11 or more	\$1,602	\$75	\$1,677

Number of Hours	Instructional Fees 2000-01	General Fees 2000-01	Total Tuition 2000-01	% Reduction for 2000-01
1	\$149	\$8	\$157	-4.8%
2	\$298	\$15	\$313	-5.2%
3	\$447	\$23	\$470	-5.1%
4	\$596	\$31	\$627	-5.0%
5	\$745	\$39	\$784	-5.0%
6	\$894	\$46	\$940	-5.1%
7	\$1,043	\$54	\$1,097	-5.0%
8	\$1,192	\$62	\$1,254	-5.0%
9	\$1,341	\$70	\$1,411	-5.0%
10	\$1,490	\$71	\$1,561	-5.1%
11 or more	\$1,522	\$71	\$1,593	-5.0%

Proposed Renovation to Offenhauer East Tower

Mr. Bibb said that renovation of Offenhauer East Tower is scheduled to take place this summer which requires that the project go out for bid at this time.

No. 18-2000 Mr. Bibb moved and Mr. Marsh seconded that the President, or his designee, be authorized to proceed with the renovation of Offenhauer East Tower, at an estimated cost of \$3,000,000, as described below.

The Board Secretary conducted a roll call vote with the following results: Voting "yes" - Mr. Bibb, Mr. Bryan, Mr. Cook, Mr. Ferkany, Mr. Latta, Mr. Marsh, Ms. Newell, Mr. Stroh. The motion was approved with 8 affirmative votes.

Offenhauer East & Front Desk Renovations
Summer 2000

Project Estimate 2/12/00

Tower Construction	
General Work	\$ 875,000
Mechanical Work	300,000
Electrical Work	200,000
Total Construction	<u>\$ 1,375,000</u>
Front Desk/First Floor	
General Work	\$ 470,000
Mechanical Work	160,000
Electrical Work	150,000
Total Construction	<u>\$ 780,000</u>
AE Design Fee	40,000
Furnishings	665,000
Pre-bid Expenses	15,000
Contingency	<u>125,000</u>
Total Project Costs	\$ 3,000,000

Proposed Air Conditioning of the Student Recreation Center

No. 19-2000 Mr. Bibb moved and Mr. Latta seconded that the President, or his designee, be authorized to proceed with the installation of air conditioning in the Student Recreation Center, as described below, at an estimated cost of \$2,247,000, which includes \$172,500 approved in October 1999 for engineering fees.

The Board Secretary conducted a roll call vote with the following results: Voting "yes" - Mr. Bibb, Mr. Bryan, Mr. Cook, Mr. Ferkany, Mr. Latta, Mr. Marsh, Ms. Newell, Mr. Stroh. The motion was approved with 8 affirmative votes.

**Student Recreation Center
Air Conditioning Project**

Design Development Estimate

Chillers	\$ 271,000
Pump House Building	268,000
Cooling Tower & Pumps	107,000
Chiller & Air Handler Temperature Controls	237,000
Air Handler Retrofits	294,000
Ductwork Insulation	40,500
Power Wiring	105,000
Chilled Water Piping	300,000
Start Up/Balancing	106,000
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Total Construction Costs	\$ 1,728,500
AE Fees	185,000
Pre-bid Expenses	15,000
Contingency	318,500
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Total Project Costs	\$ 2,247,000

Proposed Improvement Projects to Be Funded and Ratification of Additional Funding for Commons Chiller/Cooler Tower

No. 20-2000 Mr. Bibb moved and Mr. Marsh seconded that approval be given to the allocation of \$61,000 in additional funding for the replacement of the Student Recreation Center pool filter and replacement of two Health Center vehicles, as well as ratification of the expenditure of \$247,190 in emergency funding needed to complete the Commons Chiller/Cooling Tower project, as described below.

The Board Secretary conducted a roll call vote with the following results: Voting "yes" - Mr. Bibb, Mr. Bryan, Mr. Cook, Mr. Ferkany, Mr. Latta, Mr. Marsh, Ms. Newell, Mr. Stroh. The motion was approved with 8 affirmative votes.

Recreational Sports

Student Recreation Center

2) SRC Pool Filter Replacement (B) \$ 50,000 Reserve for Depreciation

Health Center

Health Center

1) Replacement of Vehicles (B) \$ 11,000 Reserve for Depreciation

Food Operations

Commons

1) Commons Chiller/Cooling Tower (A) \$ 247,190 Reserve for Depreciation

(A) Emergency Funding

(B) Additional Funding Requested

Proposed Naming of East Building at Firelands College

No. 21-2000 Mr. Bibb moved and Mr. Latta seconded that the East Building at Firelands College be named Foundation Hall in recognition of the support and of the many contributions to Firelands College over the past 30 years by a number of private foundations in the Sandusky/Huron area, in accordance with recommendations made by the Honorary Degrees and Commemoratives Committee, the President's Cabinet, and the University President.

Mr. Bibb added that representatives from William Mercer Investment Consulting led a discussion of the overall goals and investment objectives of the quasi-endowment funds and reviewed a draft investment policy, which will be an action item at a future Board meeting.

OTHER ITEMS

Sponsored Grants and Contracts Awarded: November and December 1999 and January 2000

No. 22-2000 Mr. Marsh moved and Mr. Bryan seconded that grants and/or contracts in the amount of \$3,945,692.66 for the months of November and December, 1999 and January, 2000, be accepted and expenditures applicable thereto in that amount be authorized. The motion was approved with no negative votes.

**BOWLING GREEN STATE UNIVERSITY
GRANTS AND CONTRACTS AWARDED
For the Month Ending:
November 30, 1999**

I. RESEARCH

A. State Sponsored

(No Activity) \$ -

B. Privately Sponsored

Canadian Studies	M. Kasoff	Canadian Embassy	\$	9,583.05
Div Teach/Learning	J. Hairston	Ohio State Research Foundation		9,524.00
Psychology	J. Stanton	Procter & Gamble		700.00
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TOTAL PRIVATELY SPONSORED \$ 19,807.05

C. Federally Sponsored

Biology	R. Lowe	U.S. Geological Survey	\$	1,680.00
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TOTAL FEDERALLY SPONSORED \$ 1,680.00

---TOTAL RESEARCH--- \$ **21,487.05**

II. INSTRUCTION

EDSE	R Wilson - E Jones	University of Dayton (ODE)	\$	20,000.00
English	S. Carter Simmons	BG City School District		5,772.00
				<hr/>

TOTAL INSTRUCTION \$ 25,772.00

III. PUBLIC SERVICE

Policy Anls/Public Svce	B. Honadle - R. Weirauch	W.C. Economic Dev Commission	\$	4,273.61
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TOTAL PUBLIC SERVICE \$ 4,273.61

TOTAL SPECIAL GRANTS AND CONTRACTS \$ **51,532.66**

IV. FINANCIAL AID

(No Activity) \$ -

TOTAL ALL GRANTS AND CONTRACTS \$ **51,532.66**

**BOWLING GREEN STATE UNIVERSITY
GRANTS AND CONTRACTS AWARDED
For the Month Ending:
December 31, 1999**

I. RESEARCH

A. State Sponsored

Biology	N.Gavini - L.Pulakat	OBOR	\$	18,965.00
EDSE	C. Mandell - T. Southern	OH Bureau of Early Intervention Services (ODH)	\$	<u>34,450.00</u>

TOTAL STATE SPONSORED	\$	53,415.00
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B. Privately Sponsored

Geology	R. Vincent	Ohio University	\$	10,750.00
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C. Federally Sponsored

(No Activity)	\$	-
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---TOTAL RESEARCH---	\$	64,165.00
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II. INSTRUCTION

EDCI	M. French	Fostoria Comm School District	\$	13,200.00
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III. PUBLIC SERVICE

EDFI	F. Pigge	Martha Holden Jennings Fdtn	\$	24,000.00
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TOTAL SPECIAL GRANTS AND CONTRACTS	\$	101,365.00
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IV. FINANCIAL AID

FASE	G. Roberts	USDE	\$	519,091.45
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TOTAL ALL GRANTS AND CONTRACTS	\$	620,456.45
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**BOWLING GREEN STATE UNIVERSITY
GRANTS AND CONTRACTS AWARDED
For the Month Ending:
January 31, 2000**

I. RESEARCH

A. State Sponsored

(No Activity)	\$	-
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B. Privately Sponsored

HMSLS	J. Cuneen	OH Assoc. HPER & Dance	\$	2,500.00
Chemistry	D. Neckers	United Soybean Board		100,000.00

TOTAL PRIVATELY SPONSORED	\$	102,500.00
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C. Federally Sponsored

Chemistry	D. Neckers	Office of Naval Research	\$	82,072.00
SFCS	D. Hentges	NASA		18,412.00

TOTAL FEDERALLY SPONSORED	\$	100,484.00
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---TOTAL RESEARCH---	\$	202,984.00
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II. INSTRUCTION

Technology Co-op	B. Piersol	CoreComm	\$	75,000.00
Biology	C. Waggoner -	NSF		62,266.00
	J. McArthur			

	\$	137,266.00
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III. PUBLIC SERVICE

Library	L. Dobb	OH Department of Development	\$	131,674.00
Continuing Education	P Fligor - D Whipple	Toledo Chamber of Commerce		63,500.00

TOTAL PUBLIC SERVICE	\$	195,174.00
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TOTAL SPECIAL GRANTS AND CONTRACTS	\$	535,424.00
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IV. FINANCIAL AID

FASE	G. Roberts	USDE	\$	2,501,625.55
FASE	G. Roberts	OBOR		236,654.00

TOTAL FINANCIAL AID	\$	2,738,279.55
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TOTAL ALL GRANTS AND CONTRACTS	\$	3,273,703.55
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REPORTS - GENERAL

Dr. William Balzer, Interim Dean, Firelands College

Dr. Balzer welcomed President Ribeau, the Board of Trustees, and all those present and thanked the Trustees for holding its March meeting on the Firelands campus. He acknowledged the Firelands staff who helped make the meeting possible and Marketing and Communications for their help with the banners, the signs, and a special issue of the Firelands Campus Notes.

Dr. Balzer proceeded to update the Board of Trustees on progress at Firelands College. This progress is due to the commitment and hard work by the faculty and staff of the College, the guidance and concern of the College Advisory Board and the strong support of the Firelands community.

The first area he focused on was enrollment. Spring 2000 enrollment has declined approximately 5% from the previous spring term. Significant efforts are underway to understand and reverse that enrollment decline, and applications for fall enrollment, are looking very strong at this early point in time. An active enrollment management team has helped to prioritize and coordinate activities to increase enrollment and retention. They have retained the services of a marketing consultant who's helping to identify demographic trends, community perceptions of the College and interest in different degrees and courses that are needed. They are focusing on a "back to basics" approach to enrollment and retention coupled with best practices identified in the literature, support from main campus staff who've been on enrollment teams, and attendance at national conferences on enrollment. The faculty, staff and advisory board members are contributing their time and ideas to improving enrollment and retention of students, and Dr. Balzer is confident that they will be able to increase the number of students. In addition, the 5% tuition reduction that the Board approved earlier will make the College an even greater educational value for students in the area.

The second topic is the new Cedar Point Center at Firelands College. The goal of \$2.5 million in private funds has been pledged, which would not have been possible without the generosity of the community. The leadership gifts from Cedar Fair and the Sandusky-Erie County Community Foundation set the stage for bringing this new building to Firelands. Dr. Balzer publicly acknowledged Mr. George Mayer, who was general campaign chair; former Dean Darby Williams, and the leadership support provided by George Mylander, Ruth Frost-Parker, and members of the College Advisory Board. A college building committee has been formed to solicit input on the new building from faculty, staff, students, the Advisory Board, alumni, business leaders and members of the community at-large. The building programming phase is near completion thanks to a consultant from Perrysburg. The new building will support academic programs, will expand workforce training capabilities to help educate and re-educate workers in the community, will expand distance education capabilities, and will have flexible classrooms and meeting spaces. The additional meeting space will allow more events to be scheduled for the larger community, and help the college to become the educational and cultural center for the North Coast community. The building is currently scheduled to open spring 2003, but they would like to move that to fall 2002.

The third area that Dr. Balzer highlighted was new degree programs. Due to the cooperation and support of Interim Provost Dobb, President Ribeau, and the other college deans, four new baccalaureate programs are being offered at Firelands - Early Childhood Studies, Manufacturing, Visual Communication and Technology, and Criminal Justice - beginning in fall 2000. That expands the number of four-year degrees that can be completed at Firelands

College to eight. The other four include Bachelors of Liberal Studies, General Studies in Business, Science in Nursing, and Allied Health Sciences. Beginning in fall 2000, two masters degree programs will be offered at Firelands - a Master's of Education in Teaching and Instruction and a Master's of Science in Nursing in collaboration with the Medical College of Ohio. These programs will provide good careers for students in the area that will allow them to remain and contribute to this community. Firelands will continue to work closely to bring additional degrees and courses that support and expand economic development in the North Coast area and that take advantage of niche opportunities in the area, such as tourism and plastics. Dr. Balzer made it clear that they are not abandoning their two-year degree mission, but need to expand opportunities to remain competitive in a very dynamic marketplace of higher education.

The final area that Dr. Balzer mentioned was strategic planning. One of Firelands' major goals for the year is to develop a comprehensive strategic plan to guide the college into the future. All academic and non-academic areas of the college are currently preparing unit level plans. At the same time, the College Council is involved in conducting a college-wide assessment, which includes identifying the strengths and weaknesses of the college as well as scanning the college's external environment to identify areas of opportunity for Firelands College. The planning process will provide a stronger sense of direction for the college's future and help integrate the work currently underway in the areas of enrollment management, the design of the Cedar Point Center and the programs and courses that they want to bring to the Firelands community.

Dr. Balzer concluded by expressing his gratitude for the opportunity to serve as Dean at Firelands College and work with an exceptionally strong and highly committed faculty and staff. They are excited to be part of the changes happening at Bowling Green State University and to making BGSU the premier learning community in Ohio and one of the best in the nation.

REPORTS – CONSTITUENT REPRESENTATIVES

Graduate Student Representative – Robert Smith

Mr. Smith reviewed Graduate Student Senate activities of the past couple of months. This semester, Graduate Student Senate, with assistance from the Graduate College, has been involved in a series of discussions regarding academic, social and administrative concerns of the graduate student community. The first meeting on February 2 centered largely on a concern expressed by graduate students with the twelve-hour credit limit for students on assistantships. On February 11, Student Affairs staff discussed how their offices could become more active in the livelihood of graduate students. The third meeting in the series included an array of administrative offices that provide services to graduate students – Bursar's Office, Financial Aid, Bookstore, Payroll, and Institutional Research. The last meeting of the series included the Interim Provost, academic deans, library staff, Faculty Senators and graduate coordinators. This meeting included a dialogue on graduate student academic needs and concerns, relationships with faculty and graduate coordinators, and assistantship responsibilities.

GSS along with a number of other offices and organizations will co-sponsor a visit by Ruben Blades, an accomplished actor, recording artist and political activist. On April 4, he will provide three riveting programs: a music clinic on Central and South American rhythms and theories; a lecture on music, film, politics, multiculturalism, and the return of the Panama Canal; and a performance of select numbers from his highly acclaimed albums as well as classic hits.

Mr. Smith announced that Don Pryor, Representative At-Large, has been nominated Chair of the Legislative Concerns Committee for the National Association of Graduate and Professional Schools and will work closely with lobbyists in Washington, D. C. advocating for legislation pertaining to graduate student issues nationally.

Mr. Smith concluded by saying that new members are being recruited for fall and that they have a list of very talented individuals who will replace the current members on GSS.

Firelands College Representative – Judith Sommers

Dr. Judith Sommers reported on behalf of the Firelands College Advisory Board in Dr. Studer's absence. She provided an update on the five priorities that Dr. Balzer outlined for them at the beginning of the year.

The first and most immediate concern is enrollment. The Enrollment Management Team was reactivated and two Advisory Board members were part of that team which gathered information and ideas from faculty, staff, students and the community and created a prioritized list of recommendations. Dr. Balzer has since established an Implementation Committee to see that the recommendations are carried out.

The second priority for the school year was the new Cedar Point Center at Firelands College. The fundraising goal of \$2.5 million was met. The second phase of this fundraising effort, Name-A-Brick Campaign, will be initiated later this spring. Along with the fundraising component was the development of a building program statement. A Building Program Committee was established, which includes one Advisory Board representative, and is developing a list of prioritized needs for this new building.

The third priority is the expansion of four-year programs and master's degree offerings on the Firelands Campus. This has been a goal of the Firelands Advisory Board in meeting the community's needs. The Advisory Board is happy that this vision is becoming a reality and commends Dr. Balzer for his efforts.

The fourth priority is in the area of strategic planning. Dean Balzer presented strategic planning ideas to board members in January and asked them to provide feedback on some of the issues in March.

The final priority that the Advisory Board has been working on this year is building community. The inherent function of the Advisory Board is to serve as a sounding board for community needs and to bring those needs to the dean, faculty and staff. Dr. Balzer and members of the faculty have begun to address the needs of the community by providing an expanded presence in the community. One example of this was a recent meeting of Dr. Ribeau, Dr. Sternberg and Dr. Chiarelott with several of the community's educational leaders. Advisory Board members have also continued to raise money for scholarships for local students, have discussed ways to meet the training needs of local business and industry, and have had discussions about funding and maintenance of outdated lab equipment on campus.

On behalf of the Firelands Advisory Board, Dr. Sommers extended appreciation for the commitment of Bowling Green State University faculty, Dr. Ribeau, and Dr. Dobb in helping to make improvements on the Firelands campus and to better meet the needs of the community.

Administrative Staff Representative – Paul Lopez

Mr. Lopez highlighted some of the activities of Administrative Staff Council. They sponsored a Professional Development Workshop this past Wednesday. Participation grew from 85 last year to 114 this year. A follow-up assessment study of how attendees use the information in their jobs will be undertaken. This year, Human Resources provided \$4,000 for ASC Professional Development grants, and eight people received funding for professional development activities. These include Naomi Lee, College of Technology, who will attend an American College Personnel Association meeting; Claudia Clark, Counseling Center, who will attend the 30th annual Association for Humanistic Psychology Conference to enhance her skills with students recovering from child abuse and other traumas; and Susan Bolanis, Arts Unlimited, who will look at new configurations for workshops and professional development for teachers. Mr. Lopez said that \$1885 was raised for the ASC Scholarship this year. The corpus is now at \$65,000 with spendable income this year of about \$2700.

A civil, productive and understanding dialogue has been underway regarding the distribution of the \$160,000 of market money that the Board allocated last June. One concern with the compensation plan implemented in 1996 is the cap on the salary ranges. It was understood at that time that the caps would not be enforced until the 2000-2001 contract year. Currently, there are 15-20 persons that are at their salary cap, which means they would not receive salary increases this year. The concern is the message that this may send to administrative staff in terms of salary advancement. One may have earned merit or even been super-meritorious, but would not be compensated for that performance because they are at a salary cap. ASC's position is that the caps are not a good motivational value. ASC has had conversations with Human Resources, Eileen Sullivan, and the Provost, and hope to come to a fair and consistent understanding in dealing with these caps.

Classified Staff Representative – Scott Blackwood

Mr. Blackwood commented on two main priorities of Classified Staff Council this year. The first priority, compensation, is being addressed by a Compensation Committee. In December, the committee sent all permanent Classified Staff a performance-based rewards survey, which had a 56% response rate. After compiling and analyzing the results, a draft report was presented to Classified Staff Council last month. The Compensation Committee expects to finalize the report next week and produce a videotape that can be shown at open forums with Classified Staff to inform them of the status of progress towards a performance-based reward system. In addition to the forums, the report will be available at the libraries at Firelands and on the main campus and on the University's website.

The second priority is the reformation of the annual evaluation process. Mr. Blackwood distributed a sample of the evaluation form that is being developed. It is quite a bit different from the current one. The current one has six items and plenty of white space to write comments, which has been problematic because employees did not know on what they were being rated. The new one will have five categories: job knowledge, job effectiveness, attitudes/initiatives, leadership, and goals/objectives. Underneath each of the categories will be individual questions that relate to the subject area under which it is listed. Ultimately, once finalized, the form will be available in an electronic format so that supervisors will be able to easily type in the information and click on the appropriate box.

Faculty Representative – Henry Garrity

On behalf of the Faculty Senate, Dr. Garrity welcomed the new Provost, John Folkins and congratulated Linda Dobb on her appointment as Executive Vice President and Don Nieman, as the new Dean of Arts and Sciences.

After the Faculty Recognition Dinner last fall, a committee to find other ways to recognize faculty achievement was formed. Five general categories were identified: lifetime achievement, community involvement, group achievement, chair/director, and a faculty mentor recognition. Yesterday afternoon, the committee met and made its choices from the many nominations received. The groups and persons selected will be recognized at the Provost's luncheon later this month.

Faculty Senate has taken part in discussions this spring concerning the new parking policy, one of the more controversial elements of life on a college campus. The Senate's point of view is that there should be fewer restricted and reserved parking spaces on the campus. In addition, the Senate will be considering revisions to the unsatisfactory progress and faculty grievance procedures.

Undergraduate Student Representative – Andrew Tremsky

Mr. Tremsky reported on behalf of Undergraduate Student Government in Clint Gault's absence. USG has been dealing with a budget controversy that they've been able to work through with advisors. Upcoming events in April include an Awards Banquet and elections of officers and senators for next year.

ANNOUNCEMENTS

The next regular meeting will be Friday, May 5, 2000.

ADJOURNMENT

The meeting was adjourned at 2:00 p.m.